

“YEAR OF YOUTHFULNESS”

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 7/1985

REFERENCE NO. PS:18/2/2^{VII}

FROM: Permanent Secretary,
Public Service Ministry

SUBJECT:

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers.

Guidelines for Public Sector wages and salaries
Payments of \$15.10 per day and consequential
increases.

DATE: 1985-03-08

Public Service Ministry Circular No. 14/1984 dated 19/11/84 is hereby amended by the deletion of paragraph 6 therefore and the substitution of the following.

“all persons who were in employment at or after January 1, 1984 qualify for payments in accordance with the guidelines issued for Public Service wage and salary adjustments and the accompanying wage tables, Salary Conversation Tables and Salary Conversation Schedules

Those employees whose services were however terminated subsequent to 1/1/84 and prior to the date of issue of Public Service Ministry circular no. 14/1984 (i.e. 19/11/84) at the initiative of the employer, that is, for economic, structural or technological reasons other than those of serious misconduct resulting in dismissal are also to be paid up to the date prior to the termination of employment. Workers who were transferred or seconded within the Public Sector or who resigned are to be paid.

Employees who retire on attaining retirement age, subsequent to 1/1/84 and whose retirement was due to economic, structural or technological reasons and reasons other than those of serious misconduct resulting in dismissal are also to be paid up to the date prior to retirement.

However, employees who have been dismissed from their employment subsequent to January 1, 1984, for valid reasons consisting mainly of serious misconduct causing the contract of employment to be repudiated, that is, for acts of theft, fraud, dishonesty and other offences warranting summary dismissal in accordance with the accepted disciplinary code, do not qualify for the payment of any increases.

This circular is to be read in conjunction with the Public Service Ministry circulars Nos 14/1984 and 19/1984 dated 19/11/1984 and 4/12/84 respectively

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J.E Sinclair
Permanent Secretary